



Reality Ministries Community Life Assistant

A one-year, full-time internship experience at Reality Ministries with salary and benefits.

Start: August 2024

Overview

Reality Ministries exists to create opportunities for adults with and without developmental disabilities to experience belonging, kinship, and the life-changing Reality of Christ's love. Our Community Life Assistants (CLAs) are integral to this work through their presence and contributions to Reality's many program opportunities. Throughout the year, CLAs will grow in non-profit leadership, relational ministry, and, most importantly, friendship within Reality's beloved community.

Responsibilities

I. Program Support and Leadership

Much of the CLA's time each week is dedicated to planning, preparing, facilitating, and cleaning up after a wide range of weekly gatherings in Durham. In all of this, CLAs are helping to create a community of belonging for people of all abilities. The programs they support and lead are as follows:

- **Interest Groups** are times when people with (participants) and without (volunteers) developmental disabilities from the Reality community come together to engage in various activities of their choosing. These groups include things like yoga, song writing, Reality Gospel Choir, sports, bowling, gardening, discussion groups, and much more. Reality offers a wide array of activities, with the main goal of creating space for belonging and friendship. There are three 12-16 week seasons over the course of the year, with interest groups changing each season. New CLAs will support and/or lead several Interest Groups and Mingles throughout the year.
- **Evening Gatherings** are large, weekly programs that include lots of food, friendship, and celebration. CLAs assist Community Leaders with any logistical matters related to running the Gatherings.
- **Morning Mingles** are weekly gatherings that typically include coffee and tea time with friends, a circle time "question of the day" and many other opportunities for each group member to share, time for games or a walk, and lunch around the table. CLAs support the leaders of the Mingles and often take on lots of tasks to help these gatherings run smoothly.

II. Community Care and Meet Ups

CLAs are expected to grow friendships with the participants and volunteers in the Reality community. This could include home visits, going to events such as Special Olympics' games, celebrating birthdays, or facilitating other individual or small group outings.

III. Special Events and Camps

CLAs work on all of Reality's special events and camps, including (but not limited to): Movie Night, Fall Fundraiser, Live Nativity, Winter Ball, Reality Talent Show, Overnight trips to the mountains & Day Retreats to the Lake (early summer), as well as monthly Community Worship gatherings.

IV. Miscellaneous

CLAs may also cover a number of other assignments, such as representing Reality Ministries at community events, volunteer support, supporting our social media presence, PR Marketing work, writing thank you notes to donors, phone calls and mailings, welcome desk, and other administrative tasks as needed.

Desired Qualifications

- Understanding of and commitment to the mission of Reality Ministries: *creating opportunities for adults with and without developmental disabilities to experience belonging, kinship and the life-changing Reality of Christ's love*
- Excitement about creating friendships with friends of all abilities
- Openness to new people and experiences
- Creativity, energy and desire to learn and grow
- Willingness to lead small groups in various activities

Hours, Pay, and Vacation

Hours: 35 hours/week, potentially including some weekend and evening hours

Compensation: \$35,000 plus benefits

Vacation: 10 paid vacation days plus holidays (including Christmas through New Years)